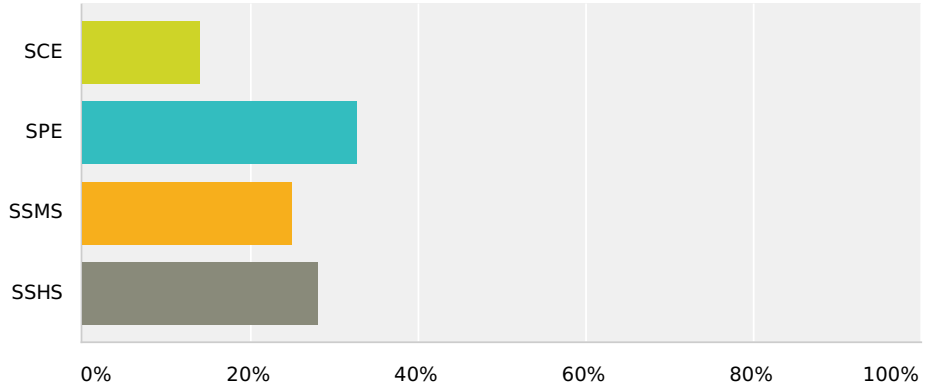


## Q1 Please identify your school.

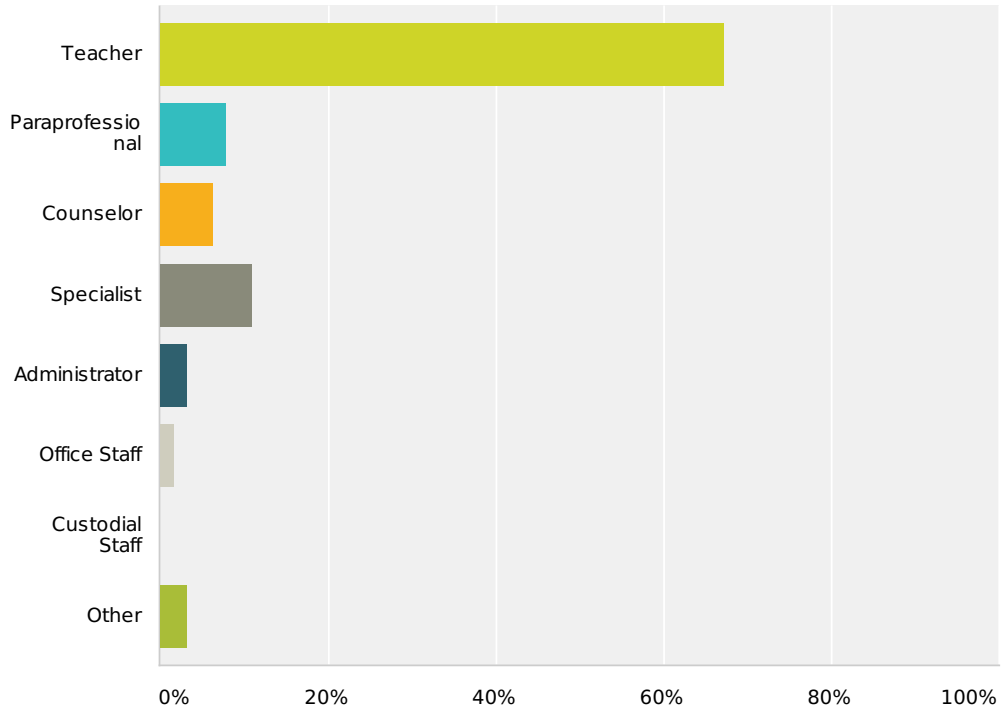
Answered: 64 Skipped: 0



Answer Choices	Responses
<b>SCE</b>	<b>14.06%</b> 9
<b>SPE</b>	<b>32.81%</b> 21
<b>SSMS</b>	<b>25%</b> 16
<b>SSHS</b>	<b>28.13%</b> 18
Total	64

## Q2 Please identify the best title for your position.

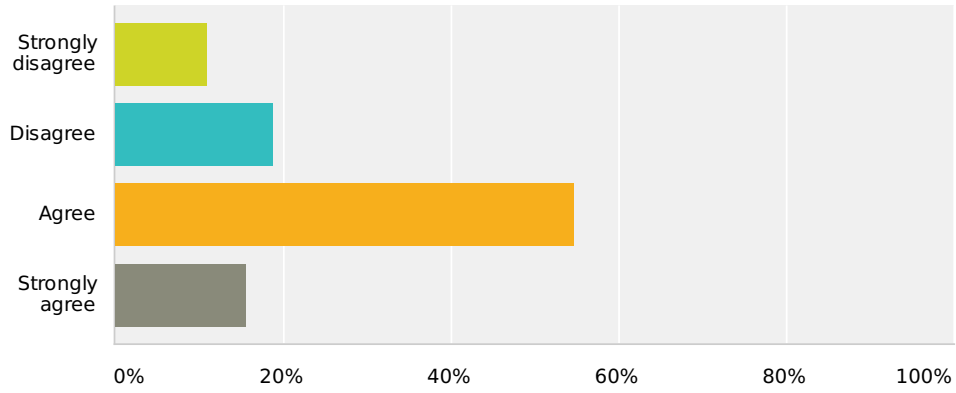
Answered: 64 Skipped: 0



Answer Choices	Responses	
<b>Teacher</b>	<b>67.19%</b>	43
<b>Paraprofessional</b>	<b>7.81%</b>	5
<b>Counselor</b>	<b>6.25%</b>	4
<b>Specialist</b>	<b>10.94%</b>	7
<b>Administrator</b>	<b>3.13%</b>	2
<b>Office Staff</b>	<b>1.56%</b>	1
<b>Custodial Staff</b>	<b>0%</b>	0
<b>Other</b>	<b>3.13%</b>	2
Total		64

### Q3 I know how the “Teacher of the Year” is selected in my school.

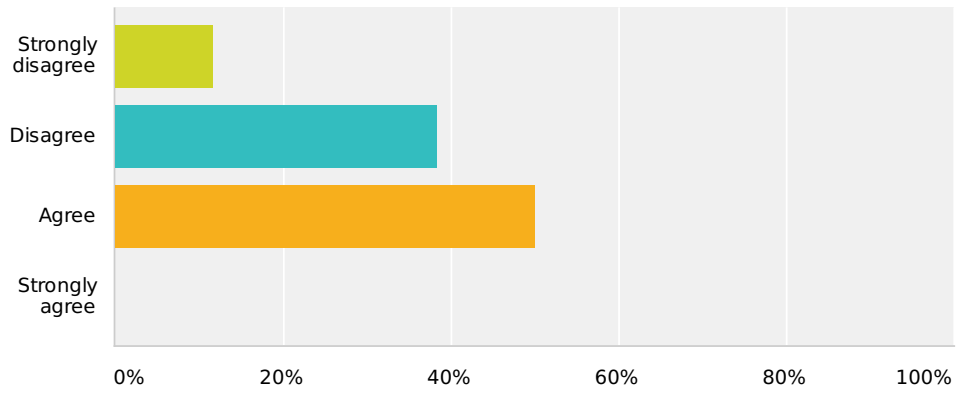
Answered: 64 Skipped: 0



Answer Choices	Responses
<b>Strongly disagree</b>	<b>10.94%</b> 7
<b>Disagree</b>	<b>18.75%</b> 12
<b>Agree</b>	<b>54.69%</b> 35
<b>Strongly agree</b>	<b>15.63%</b> 10
Total	64

### Q4 I am satisfied with the process of how the “Teacher of the Year” is selected in my school.

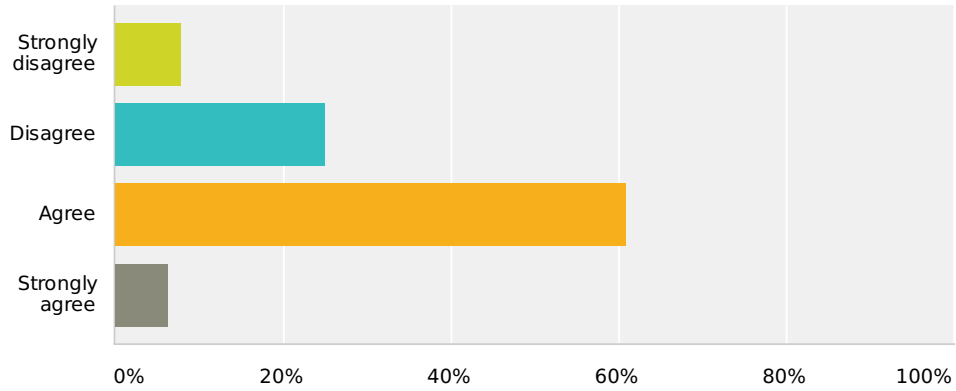
Answered: 60 Skipped: 4



Answer Choices	Responses
<b>Strongly disagree</b>	<b>11.67%</b> 7
<b>Disagree</b>	<b>38.33%</b> 23
<b>Agree</b>	<b>50%</b> 30
<b>Strongly agree</b>	<b>0%</b> 0
Total	60

### Q5 I know how the “Teachers of the Year” are honored in our district.

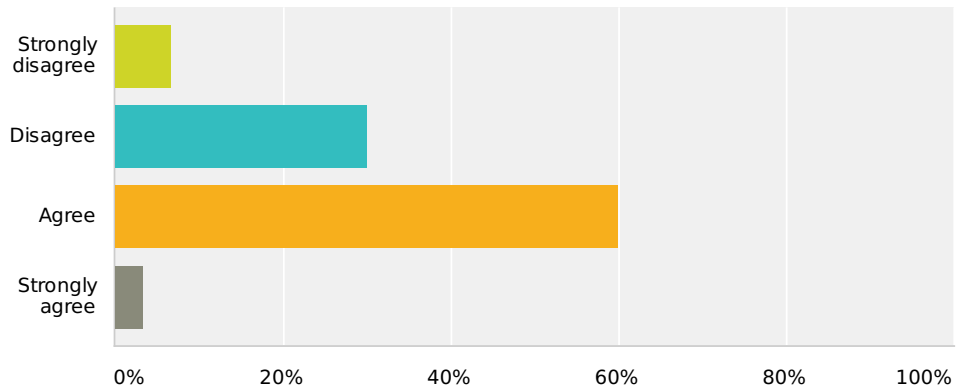
Answered: 64 Skipped: 0



Answer Choices	Responses	
<b>Strongly disagree</b>	<b>7.81%</b>	5
<b>Disagree</b>	<b>25%</b>	16
<b>Agree</b>	<b>60.94%</b>	39
<b>Strongly agree</b>	<b>6.25%</b>	4
Total		64

### Q6 I am satisfied with how the “Teachers of the Year” are honored in our district.

Answered: 60 Skipped: 4



Answer Choices	Responses
<b>Strongly disagree</b>	<b>6.67%</b> 4
<b>Disagree</b>	<b>30%</b> 18
<b>Agree</b>	<b>60%</b> 36
<b>Strongly agree</b>	<b>3.33%</b> 2
Total	60

## Q7 Who do you think the “Teacher of the Year” honor should be open to?

Answered: 49 Skipped: 15

#	Responses	Date
1	any teacher in the district	2/27/2013 8:12 PM
2	All teachers including specials, media	2/27/2013 4:15 PM
3	I think any teacher that has been in the district for 5 consecutive years could be nominated for this honor. I also don't think it needs to be a classroom teacher. It could be a media specialist, reading specialist, ect.. In fact I think it could even be a para. I would want it to be someone who is in the trenches every day directly working with students.	2/26/2013 3:56 PM
4	Any licensed staff member.	2/26/2013 1:10 PM
5	All teachers	2/26/2013 7:10 AM
6	Teachers only. we could have educators of the year...	2/26/2013 6:51 AM
7	I think that TOTY should be open to teachers that are nominated and voted on by either peers or parents.	2/25/2013 8:26 PM
8	Any certified staff	2/25/2013 8:12 PM
9	Classroom teachers	2/25/2013 4:41 PM
10	All teachers	2/25/2013 2:52 PM
11	All teachers	2/25/2013 2:49 PM
12	All - Educator of the Year (including counselors, specialists, principals, etc.) Friend of Education Paraprofessional of the Year Rookie of the Year	2/25/2013 2:39 PM
13	all teachers	2/25/2013 2:08 PM
14	Any teacher at the particular school.	2/25/2013 1:54 PM
15	Teachers and Media Specialist	2/25/2013 1:23 PM
16	Teachers	2/25/2013 1:14 PM
17	Everyone at the school. Including paraprofessionals or nurses or administrators.	2/25/2013 12:52 PM
18	Hard to answer these...I do not mind this process, however, I do not think it is a very good way to honor the staff. I just think trying to ask us to nominate etc is not acuraty refelcting ideas...many do not have time..how do we possibly pick one among the many who do a fantastic job, etc....maybe a way to honor several people from each school and asking staff, parents and kids to write etc...	2/25/2013 12:48 PM
19	All certified teachers	2/25/2013 12:18 PM
20	All teachers, including specials and specialists	2/25/2013 11:43 AM
21	Any licenced teacher/staff	2/25/2013 11:08 AM
22	All staff.	2/25/2013 10:22 AM
23	Teachers - nonprobationary	2/25/2013 10:06 AM
24	Any staff member that works with students.	2/25/2013 10:04 AM
25	teaching staff We could honor other staff in other ways.	2/25/2013 9:59 AM
26	All teachers and specialists	2/25/2013 9:29 AM
27	I think all staff should be given the opportunity.	2/25/2013 9:23 AM
28	I think that the teacher of the year should be open to all licensed, professional staff - renamed to be "Educator of the Year".	2/25/2013 9:16 AM

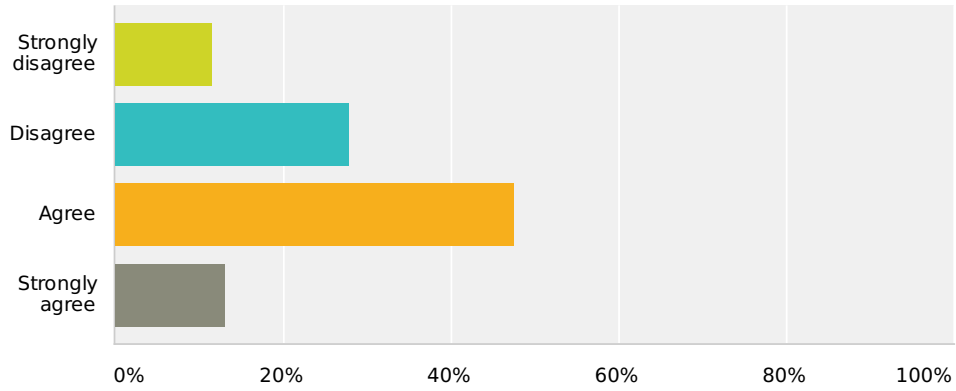
Teacher of the Year Survey

#	Responses	Date
29	I believe the teacher of the year should be open to all staff including, para professionals, SPED teachers, ELL teachers, counselors... these staff members are all "teachers/ educators."	2/25/2013 9:10 AM
30	Teachers	2/25/2013 9:01 AM
31	All teachers	2/25/2013 8:56 AM
32	Any teacher who makes a difference in the lives of children	2/25/2013 8:34 AM
33	All teachers	2/25/2013 8:34 AM
34	All educators, minus administrators.	2/25/2013 8:22 AM
35	Any teachers (including special ed, specialists, etc.)	2/25/2013 8:16 AM
36	All teachers.	2/25/2013 8:07 AM
37	Everyone.	2/25/2013 7:56 AM
38	Any teacher and/or staff member employed in our district.	2/25/2013 7:32 AM
39	Any teacher that is working in our district.	2/25/2013 7:29 AM
40	All licensed staff	2/25/2013 7:27 AM
41	All staff, PERIOD!	2/25/2013 7:25 AM
42	Anyone who works with kids.	2/25/2013 7:23 AM
43	Teachers	2/25/2013 7:17 AM
44	All educators, not just teachers.	2/25/2013 7:08 AM
45	Teachers who go above and beyond working with students. People who are truly professional. Teachers who help students achieve.	2/25/2013 6:59 AM
46	Anyone who daily works with children	2/25/2013 6:59 AM
47	Anyone	2/25/2013 6:59 AM
48	Teachers K-12th Grade, any subject, any area who directly teach our students	2/25/2013 6:58 AM
49	As it is stated, I think that all teachers should be candidates for this honor. If we changed it to Educator of the Year, then I think that all of the adults that work in our buildings should be candidates.	2/21/2013 9:09 AM



### Q8 I think parents should be able to nominate a candidate for “Teacher of the Year.”

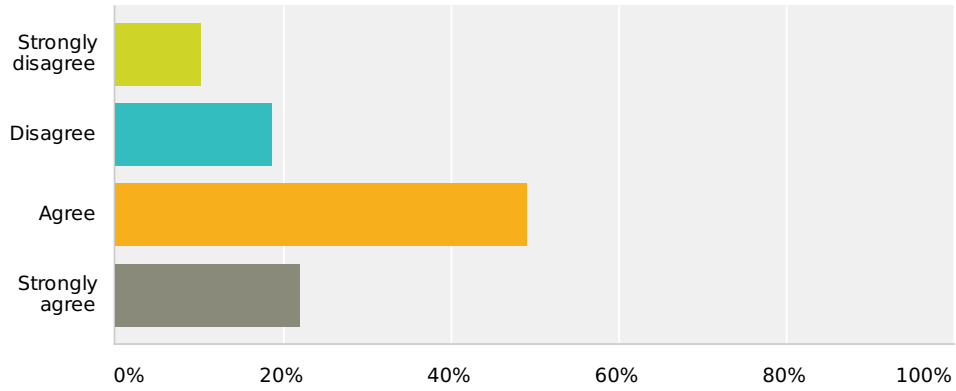
Answered: 61 Skipped: 3



Answer Choices	Responses
<b>Strongly disagree</b>	<b>11.48%</b> 7
<b>Disagree</b>	<b>27.87%</b> 17
<b>Agree</b>	<b>47.54%</b> 29
<b>Strongly agree</b>	<b>13.11%</b> 8
Total	61

### Q9 I think students should be able to nominate a candidate for “Teacher of the Year.”

Answered: 59 Skipped: 5



Answer Choices	Responses
<b>Strongly disagree</b>	<b>10.17%</b> 6
<b>Disagree</b>	<b>18.64%</b> 11
<b>Agree</b>	<b>49.15%</b> 29
<b>Strongly agree</b>	<b>22.03%</b> 13
Total	59

## Q10 What could be done to improve the nomination process?

Answered: 35 Skipped: 29

#	Responses	Date
1	The nomination process should be explained to the staff so that everyone understands how it works. I was unaware who picks the nominee at our school. I also think that parents should have a say in who the nominee is. I have received many wonderful letters written by parents-perhaps a nominee should have letters from parents/studnets supporting the nomination and those letters should be taken into consideration before the school decides who is the teacher of the year. in other words, the decision of who the teacher of the year is should have input from fellow teachers, school staff, principals, parents and students depending on the grade level.	2/27/2013 8:12 PM
2	Are there some kinds of goals to be reached? Do the people selecting have certain traits they are looking for? Is that something teachers should know about?	2/27/2013 4:15 PM
3	I am not really sure what the nomination process is except turning in a name and writing down a few thoughts about this person.	2/26/2013 3:56 PM
4	communication to parents and students, more time for staff to write a letter, more warning that it's coming, etc.	2/26/2013 1:10 PM
5	I think the nomination process of writing letters is fine, however not everyone is comfortable with their writing skills and therefore might be hesitant to nominate because they don't know exactly what to say or how to word it. I would love to see parents and students also have a say in this process...after all, we TEACH the kids-they know what we do, they are with us everyday. The parents know what we do because they hear about us from their kids, and they communicate with us directly. I don't know how many times the teacher of the year has been chosen, and the students have said, "why did he/she get it?", "how could he/she have gotten it?". They seem annoyed that they don't have a say in the process. At our school in particular, there is also a sense that the teacher who gets it is primarily winning a popularity contest among the other teachers, rather than someone who is simply doing their job well. Thanks for listening :-)	2/26/2013 7:10 AM
6	we always seem behind the gun or in a rush; not particularly thoughtful process.	2/26/2013 6:51 AM
7	I think that students (maybe middle school for sure high school - should be involved in the nomination process. There are teachers at both of those schools that have a very strong impact on student learning that I am not sure staff always is aware of, or has the time to recognize. I think that the nomination process should be simplified because not all teachers will take the time to write a nomination letter. Maybe a checklist - and if there are enough nominations a solicitation of more info?	2/25/2013 8:26 PM
8	Peer/colleague recognition should continue; do NOT let students or parents as it is a professional honor to be recognized by your colleagues. Parents & or students would b more likely to go by their opinion instead of criteria even though I get they would have a criteria list; it would be hard for them to look at it professionally as staff do now.	2/25/2013 8:12 PM
9	Send a quick electronic form to all teachers. Currently, teachers are too busy to write a letter of recommend	2/25/2013 4:41 PM
10	Stop awarding teacher of the year to people who are retiring just because they are retiring. Include community service in the nomination process. What have these teachers done in the community?	2/25/2013 2:52 PM
11	Honor all teachers not just one at some sort of celebration during Teacher Appreciation Week	2/25/2013 2:39 PM
12	Solicit wider participation. Perhaps have a brief nomination form, with all teachers listed as choices. Nomination letters could be written afterwards, by recruiting teachers who filled out the forms.	2/25/2013 1:54 PM
13	I always plan to nominate someone but never find the moment to write the letter to nominate. Is there another way teacher's could be nominated - that was less time consuming and not as formal?	2/25/2013 1:14 PM
14	SPE administrators tend to pick a non classroom teacher. I think this is because when teachers nominate other teachers, we have more contact with the sped team, specialists, and our own team. It is challenging to write a recommendation for a teacher at another grade level.	2/25/2013 1:14 PM
15	What is the nomination process?	2/25/2013 12:52 PM
16	see above...	2/25/2013 12:48 PM
17	Not sure	2/25/2013 12:18 PM

Teacher of the Year Survey

#	Responses	Date
18	I understand the desire to include parents, however I believe then it would turn into a popularity contest. As a former TOY, I think the greatest honor was thinking that I was chosen by my peers. I also remember the timing of being honored was difficult. To cut out family time to make time for an interview was about all I could handle. I would not want it to be much more than that and the announcement at the staff meeting. I would suggest making the information about the scholarship available known to all. I was not told about this "Benefit" until it was too late for me to use it, and I was disappointed.	2/25/2013 10:40 AM
19	It seems like it works pretty well.	2/25/2013 10:22 AM
20	There should be criteria such that it is not simply who is more popular, who gets the best letter, and who seems to be more visible. There should be some consistent criteria that is evaluated by staff and principals. Maybe parent input would be valuable, but it shouldn't be weighed more than the professional opinions of employees. Student input is not a good way to go. There have been many teachers who were popular with students, but were not professional in my opinion.	2/25/2013 10:06 AM
21	I don't think the "winners" should have to interview with the BOE. The interview process can be stressful for some people and doesn't seem like a good way to show appreciation for the the nominees.	2/25/2013 10:04 AM
22	streamline process survey not so open ended	2/25/2013 9:59 AM
23	Not sure how to avoid it, but it always feels awkward nominating teachers when you really don't get the opportunity to see them teach. It feels like the most essential piece is missing.	2/25/2013 9:23 AM
24	Clearly outline specifics for nominations, allow all staff and students to participate.	2/25/2013 9:16 AM
25	Advertise and accept nominations from parents, teachers, students etc. with a letter as to why they think this person should be considered for teacher of the year.	2/25/2013 9:10 AM
26	More objective based on test scores and evaluation	2/25/2013 9:01 AM
27	I would like to have a better understanding of how it works.	2/25/2013 8:16 AM
28	I don't know.	2/25/2013 8:07 AM
29	Allow parents and students to submit nominations for anyone at school who meets this recognition.	2/25/2013 7:56 AM
30	The nomination and selection process should be clearly communicated well in advance of the process. The timeline should be clearly communicated well in advance of the deadlines. The nomination process should be extended to parents and students as well.	2/25/2013 7:32 AM
31	It should not be the principal picking their "favorites."	2/25/2013 7:08 AM
32	More transparency. Having teachers and students more involved. Take the administrator out of the decision making process.	2/25/2013 6:59 AM
33	?	2/25/2013 6:59 AM
34	Include more student and parent feedback	2/25/2013 6:58 AM
35	I think that we can make this a bigger honor by including more people and discussion in the nomination/selection process. And I think it makes sense to expand this beyond just teachers.	2/21/2013 9:09 AM

## Q11 How do you think the “Teacher of the Year” should be selected once nominations are made?

Answered: 38 Skipped: 26

#	Responses	Date
1	A vote of all staff members including custodians, support personnel, and office personnel if you are talking about the individual school, otherwise, a committee should be formed with reps from each school, parents, board members and admin. This committee would meet to look at a "portfolio" of sorts from each nomination telling about themselves and their accomplishments, including letters of recommendation from staff, parents, and students, if applicable. After reviewing the portfolio and letters, an interview would take place. A decision would then be made.	2/27/2013 8:18 PM
2	see below	2/27/2013 4:19 PM
3	Possibly, just leave it as "show casing" the "teacher of the year" for each building and not narrowing it down to one.	2/26/2013 4:10 PM
4	By a group of community members or the Board...the interview committee shouldn't be stacked with people who know the candidates or who want to fight for their staff member	2/26/2013 1:11 PM
5	Once nominations are made, the students, teachers, and parents should be able to vote.	2/26/2013 7:12 AM
6	district wide vote? i think the board tries hard to share recognition between the schools and so some of the better candidates are not recognized	2/26/2013 6:53 AM
7	I think that staff , parents, and possibly students at the secondary level ~ should see the nomination criteria and be able to vote on who they feel is the best representative of our school district/school.	2/25/2013 8:32 PM
8	I am fine with the curent protocol of the principals as they are most likely to be objctive.	2/25/2013 8:19 PM
9	Admin. should choose	2/25/2013 4:43 PM
10	By a committe of parents, student, teachers, and administrators.	2/25/2013 2:53 PM
11	A committee existing of past winners, student, parent using a rubric	2/25/2013 2:40 PM
12	Vote by staff.	2/25/2013 1:55 PM
13	Anonymous vote by teachers.	2/25/2013 1:14 PM
14	A committee composed of students, nominating teachers and colleagues.	2/25/2013 12:53 PM
15	I do not think there is a way to truly "pick" the best from those who have already been selected since they are all working their tails off	2/25/2013 12:49 PM
16	teacher vote	2/25/2013 11:09 AM
17	At the building level, the TOY should be selected by a committee that includes representatives of Administration, Staff, Parents and Students. There should be a clear set of criteria, which have been published to all well in advance, that are used in the determination of the building's TOY. This set of criteria should be used in the preparation of the nominating packet as well. As this represents the finest teacher of the building, the criteria should be clear, rigorous, and focused on expectional teaching and instruction. At the districtlevel, the TOY should be selected by a committee that includes representatives of District Administration, Building Administration, Staff, Parents and Students. Each building should be equally represented. There should be a clear set of criteria, which have been published to all well in advance, that are used in the determination of the dustrict's TOY. This set of criteria should be used in the preparation of the nominating packets as well. As this represents the finest teacher of the building, the criteria should be clear, rigorous, and focused on expectional teaching and instruction. To make an equitable decision at the district level, the nomination packets, interviews, and decision making committee should be the same for all buildings.	2/25/2013 10:56 AM
18	committee of	2/25/2013 10:48 AM
19	My idea is to have staff nominate and then have students nominate. The teacher who has the most nominations wins.	2/25/2013 10:38 AM
20	I feel comfortable having it done by administrators in the building	2/25/2013 10:24 AM

Teacher of the Year Survey

#	Responses	Date
21	I do think the board interviews are valuable. Maybe administrators should be a part of the process.	2/25/2013 10:11 AM
22	Perhaps administrators could represent their nominees and speak to the BOE.	2/25/2013 10:05 AM
23	I like how SSMS leaves it up to a vote.	2/25/2013 9:26 AM
24	Everyone who was involved in the nomination process should be included in the selection process. This could be done electronically for those who want to cast a vote.....	2/25/2013 9:21 AM
25	Either a panel of people including students,parents, administrator etc. or a voting process that students and staff can participate in.	2/25/2013 9:15 AM
26	building administration. the vote thing creates a popularity contest that does not always reflect the T.O.Y. I don't know how most other teachers arwe doing in their classroom. I only know if they are open and kind to me personally.	2/25/2013 9:11 AM
27	Combination of admin and staff input	2/25/2013 8:27 AM
28	Vote of the staff in that building. Then possibly a committee, similar to what is done now.	2/25/2013 8:24 AM
29	?	2/25/2013 8:08 AM
30	A committee is formed to read the letters submitted.	2/25/2013 7:58 AM
31	Should be based on 4 major areas of profession. Not just a popularity contest. 1) Contributions above and beyond expectations. 2) Level of self management of occupation and team work. 3) Level of student impact from works. 4) Level of community involvement related to occupation. 5) Level of inner school cirricular. 3)	2/25/2013 7:37 AM
32	A committee of parents, teachers, administrators and students	2/25/2013 7:24 AM
33	Principal should make the final decision	2/25/2013 7:18 AM
34	The staff should get to read the nominations and have a vote from there.	2/25/2013 7:10 AM
35	District process is very good. Although it should align w/ CO State teacher of the year requirements to best prepare teachers who will presue the State applictaiion process. School's each do it differently - and I think this too is acceptable but should include observation data.	2/25/2013 7:04 AM
36	I'm fine will current system	2/25/2013 7:03 AM
37	Popular vote of the staff.	2/25/2013 6:59 AM
38	I think selections should be collected from other educators, parents, students, etc. Then there should either be a committee representing all of the "groups" within the school to choose from the nominations (janitors, teachers, students, parents, etc.). Then the choices from each school should be brought to a district level committee with a similar make up and one selection should be made from there. Interviews should be conducted IF they are done in the same manner in each school.	2/21/2013 9:17 AM

## Q12 What could be done to improve how we honor the "Teacher of the Year?"

Answered: 31 Skipped: 33

#	Responses	Date
1	I don't know how this is done.	2/27/2013 8:18 PM
2	see below	2/27/2013 4:19 PM
3	Money...to spend for themselves, a nice basket of love, a all inclusive trip. Ok really,I think the honor really comes from being selected by your peers.	2/26/2013 4:10 PM
4	nothing	2/26/2013 1:11 PM
5	I think the honoring process is fine. Maybe something more detailed in the paper...a description of the teacher and what they do to make a difference, rather than just having the article state who the nominees were, and who won for the district.	2/26/2013 7:12 AM
6	honor each teacher at each building--district level not as much	2/26/2013 6:53 AM
7	I don't really know what is currently done. If I were to say what should be done, I think that it should be something cool like a massage or dinner out for the candidates and the ultimate winner should get a weekend away from Steamboat, or a gift certificate for an equal amount (at least a couple of hundred dollars)	2/25/2013 8:32 PM
8	I'm not sure why we even recognize teachers. Maybe we could improve it by reflecting on its purpose first.	2/25/2013 8:19 PM
9	The T.O.Y is honored well in our district.	2/25/2013 2:53 PM
10	Rubric, all are honored	2/25/2013 2:40 PM
11	Not sure.	2/25/2013 1:14 PM
12	Let staff and students know what the process is and how to go about nominating a teacher.	2/25/2013 12:53 PM
13	all honoring is nice	2/25/2013 12:49 PM
14	Good parking spot :)	2/25/2013 11:09 AM
15	Other schools that I have worked in have put together nice books for the building TOY that contained letters and notes from current and former students, parents a colleagues about the impact of the TOY on thier lives. Other schools have: =nominated their TOY for the Milkin Award, Teacher's Hall of Fame, Carlson Award and other teacher recognition programs. =provided building and district TOY with a monetary stipend and/or gift certificates =been recognized at various district and building functions.	2/25/2013 10:56 AM
16	More than a one week celebration. Maybe a gift certificate for a nice dinner or an extra ALD day	2/25/2013 10:38 AM
17	Certainly telling staff who has been chosen would be good. Often in the past, it's been barely word of mouth. Maybe it should be celebrated district wide somehow. The teacher of the year at each school should be recognized by the whole staff somehow as well.	2/25/2013 10:11 AM
18	The whole thing needs to be done in a more considerate, timely manner. Over the last couple of years it has been a rush to nominate, a rush to vote and a rush in notifying the building "teacher of the year" so they could report to the district interviews.	2/25/2013 9:26 AM
19	It would be nice to have the contributions and (reasons for selection) of the individual highlighted or posted for a week, perhaps a special lunch recognition or after school gathering.	2/25/2013 9:21 AM
20	Honor the nominations at a staff meeting and honor teacher of the year by sharing the news with parents, staff and students through an email or school news.	2/25/2013 9:15 AM
21	an Olive Garden gift card would be pretty nice	2/25/2013 8:54 AM
22	Something at the school for the Educator of the Year.	2/25/2013 8:24 AM
23	I don't think it needs to be improved.	2/25/2013 8:08 AM
24	Not sure at this time	2/25/2013 7:58 AM

Teacher of the Year Survey

#	Responses	Date
25	More than just a name plaque on the wall!	2/25/2013 7:37 AM
26	In the newspaper	2/25/2013 7:24 AM
27	A real reception. An announcement at a staff meeting and a few minutes at a board meeting are not very rewarding.	2/25/2013 7:10 AM
28	Although it is fairly consistant with the District, each school is not. It would be nice to set a protocoal of how one is honored and stick closely to it.	2/25/2013 7:04 AM
29	I'm fine with current system.	2/25/2013 7:03 AM
30	I think a simple placque with the names are great.	2/25/2013 6:59 AM
31	We could conduct an open house or celebration of some sort and invite parents and students to celebrate the winner. The "celebration" at the school board is a little awkward since there is not really anyone there. We could also do something at the beginning of the next year when all of the teachers are there for the new school year kickoff. Or maybe there could be some sort of end of year celebration that could honor Educator of the Year, retirees and anyone else that has achieved individual awards. Similar to the academic awards that are given at the high school.	2/21/2013 9:17 AM



## Q13 Please share any other ideas you have for improving the “Teacher of the Year” process.

Answered: 17 Skipped: 47

#	Responses	Date
1	Does it have to be only one? Like the "every day hero", there are many heroes out there. Why does there have to be one nominated? Same with teachers. There are many who qualify. I think it is an unnecessary process. Why can't we just do more on a daily basis to recognize different qualities of many???	2/27/2013 4:19 PM
2	open the window another week	2/26/2013 6:53 AM
3	See earlier question - maybe 10? for my suggestions. Thanks for asking.	2/25/2013 8:32 PM
4	Radical idea....If we have effective teachers as we should, make it totally random. There are veteran teachers who are amazing that have never even been nominated. Reflect on why it's important for our schools/district? Does it have a true purpose and philosophy for TOTY?	2/25/2013 8:19 PM
5	Eliminate the award. It becomes a "punish by reward" process.	2/25/2013 4:43 PM
6	Stated above in number 11	2/25/2013 2:53 PM
7	You already know all of my ideas. :) Monica	2/25/2013 2:40 PM
8	Perhaps bulleted lists instead of actual letters of recommendation could be used.	2/25/2013 1:14 PM
9	see other boxes	2/25/2013 12:49 PM
10	Currently, the process seems last-minute and very inconsistent - from nomination to selection. Further, it is not taken very seriously by most of the staff. It would be nice if it were a real honor. This could be promoted by a clearly communicated timeline, selection criteria and selection process/committee, along with a truly honoring recognition process.	2/25/2013 10:56 AM
11	Criteria known by all should be widely known and accepted by staff. Right now, it seems to be a shot in the dark and it isn't valued as anyone can be nominated by a letter and with no apparent consistency of reason. If you're nice, you could be nominated!	2/25/2013 10:11 AM
12	All buildings need to have uniform policy.	2/25/2013 9:26 AM
13	Review other districts process.	2/25/2013 9:21 AM
14	Change the name to Educator of the Year. This allows counselors, Paraprofessional and others to be honored. Administrators don't need to be included.	2/25/2013 8:24 AM
15	Get rid of the "good ole boy" stuff in the process!!!!!!!!!!!!!!!!!!!!!!	2/25/2013 7:37 AM
16	I just think that all schools should do the same thing.	2/25/2013 7:10 AM
17	I think Teacher of the Year is most relevant or valuable to teachers at the beginning of their career who could use the title on a resume... I have often wondered if there should be a way for teachers to express an interest in becoming the teacher of the year and present a portfolio for review. Just an idea.	2/25/2013 7:03 AM